



The new Infection Protection Act has been in force in Germany since 11/24/2021. In order to protect your health and to ensure that RöhM/CyPlus can continue to operate, we have decided to introduce the 3G Rule (Vaccinated – Recovered – Tested) as mandatory at all our German locations.

This means that only people who are fully vaccinated, have recovered from the virus or have been tested, are allowed to enter RöhM and CyPlus GmbH premises in Germany. Contractor employees and visitors are thereby obligated to provide appropriate proof.

Anyone who is not able to provide 2G proof (of vaccination or recovery) must present a negative antigen self-test (not older than 24 hours) or a PCR test (not older than 48 hours). Anyone who cannot provide 3G proof will not be allowed to enter the workplace. RöhM/CyPlus employees will check and document the provided information.

When on site, please make sure you follow the instructions below:

1. Adhere to the DHM+A rules

Keep a minimum distance of 1.5 meters from others, avoid shaking hands, wash your hands regularly, and air rooms several times a day.

- a) Keep your **distance**, pay attention to **hygiene** and wear a face mask.
- b) Day-to-day wearing of **masks**: Everyone must wear a face mask indoors. This may only be removed if you have a designated workstation and are at least 1.5 meters away from others, or if you are in a room with other people where there is a sufficient supply of fresh air and you can keep a distance of at least 1.5 meters.
- c) Proper **airing**: Open office windows fully for 5 minutes at 60-minute intervals and meeting room windows fully for 5 minutes at 20-minute intervals, and ensure airflow by opening opposing windows and doors, if possible.

2. Mandatory wearing of masks

Masks remain mandatory in enclosed spaces, on the way to and from them, as well as in break rooms, photocopying areas, etc.

Persons with **full Covid protection** (fully vaccinated or who have recovered) may wear medical face masks. Everyone else is still **required to wear FFP2 masks** to protect themselves and others. Both types of mask are provided at every location. Masks may be removed in offices where there is only one person. This also applies to shared offices and meeting rooms if the specified distance can be maintained or partitions are in place and regular ventilation is provided.

Thank you very much for your cooperation in these extremely challenging times - remain careful and take responsibility.

Procurement RöhM GmbH