



TRADITIONALLY
INNOVATIVE

April 2, 2020

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CPO

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Supplier information regarding Corona-Virus

Dear valued business partner,

we would like to inform you about the current preventive measures which Röhm has executed in order to manage the challenging situation to avoid further expansion of the Corona-Virus:

- Regional (i.e. adjusted) Pandemic plans (Europe, Americas, Asia)
- Additional site-specific Pandemic plans
- Daily meetings of emergency task force
- Guidelines how to act in case of infection or suspected individuals
- Guidelines how to act with individuals who have pre-existing conditions
- Ongoing internal staff-communication of preventive measures
- Instructions of hygiene measures to all employees
- Additional preventive measures for dedicated, critical functions (e.g. plant protective force, -fire brigade, -medical service)
- Social Distancing measures
- Stockpiling of necessary protective equipment
- Continuous exchange of information with responsible public authorities
- Control of Site-/Plant access
- Information and guidance on Site-/Plant entry to visitors, suppliers, contractors
- Training and guidance of contractors on Sites/Plants

We are following the current development of the coronavirus outbreak in all regions very closely. At the present time, production is possible at all locations worldwide. Thanks to the good cooperation with the local authorities and our suppliers, both the delivery and the supply of raw materials is currently secured.

In the area of logistics, there are no significant restrictions on deliveries, and we remain mostly on schedule.

Since the coronavirus outbreak began, the situation has been analyzed and evaluated daily by a team of experts from Röhm, and appropriate measures have been taken for the safety of our employees and production.

We have implemented necessary measures to protect the health of our employees worldwide. This includes working in the home office, special shift plans in production and intensive hygiene measures at all locations.

We can assure you that we are actively preparing for all possible scenarios. In view of the dynamic situation, we remain flexible and will continue to respond to future developments.

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We appreciate for your efforts and trustful cooperation in these difficult times we face for the moment and keep you informed about the situation and upcoming issues at RöhM.

Your sincerely

A handwritten signature in blue ink, appearing to read "C. Schindler".

Christopher Schindler

Chief Procurement Officer

A handwritten signature in blue ink, appearing to read "Matthias Heil".

Matthias Heil

Procurement Unit Head
Direct Procurement

A handwritten signature in blue ink, appearing to read "Dr. Wolf-Michael Melzer".

Dr. Wolf-Michael Melzer

Procurement Unit Head
Technical Procurement